

Compensation/Benefits Report – Administrative Positions in the Hospital (HB 321)

(A) Position Title*	(B) Breakdown of W-2 and/or 1099-MISC Compensation				(C) Retirement and other Deferred Compensation	(D) Nontaxable Benefits
	(i) Base Compensation	(ii) Bonus & Incentive Comp.	(iii) Taxable Deferred Comp. Accrued in Prior Years	(iv) Other Reportable Compensation		
1. President, John D. Archbold Memorial Hospital, Inc. (See note a.)	768,124	243,270		2,622	158,360	9,548
2. Assistant Secretary/Treasurer, Chief Financial Officer, John D. Archbold Memorial Hospital, Inc. (See note a.)	416,937	388,361		3,564	67,580	12,508
3. Vice President Patient Care (See note a.)	305,956	325,405		2,322	58,804	6,668
4. Senior Vice President, Chief Operating Officer (See note a.)	348,967	93,545		1,242	61,507	9,548
5. Vice President Medical Affairs (See note a.)	244,791	23,490		123,338	15,665	8,413
6. Assistant Vice President Pharmacy and Laboratory (See note a.)	231,428	51,844		540	30,242	678
7. Administrator, Mitchell County Hospital and Mitchell Convalescent Center (See note a.)	211,940	44,711		540	26,955	9,493
8. Vice President Facility Services (See note a.)	184,915	52,761		3,564	26,174	678
9. Administrator, Grady General Hospital (See note a.)	165,838	41,150		810	24,467	4,333
10. Assistant Nurse Manager of Critical Care (See note a.)	170,311	34,827		53	5,658	6,215

Notes:

- a. Position performs responsibilities related to the operations of all or multiple facilities within the Archbold health system that includes: 4 hospitals; 3 nursing homes; 1 home health agency; 1 hospice provider; 1 retail pharmacy; 1 Foundation; and ownership/operations of 22 clinics with approximately 85 providers in 7 counties. This Compensation/Benefits Report is applicable to each licensed hospital operated by John D. Archbold Memorial Hospital, Inc.
- b. Reporting Period is Calendar Year 12/31/2022.
- c. Deferred compensation is reported only for the year when earned or accrued, whether or not funded, vested, qualified, or non-qualified or subject to substantial risk of forfeiture.
- d. (*) Report title, not employee name.